

**ORDINANCE NO. 2025-5**

**AN ORDINANCE  
PROVIDING ADDITIONAL COMPENSATION FOR EMPLOYEES OF THE VILLAGE  
OF WAITE HILL FOR QUALITY SERVICES RENDERED IN THE YEAR 2024,  
AND DECLARING AN EMERGENCY.**

WHEREAS, residents of the Village of Waite Hill have generously contributed funds for the purpose of the Village providing additional compensation to employees of the Village for the quality services that were provided to the Village in 2024; and

WHEREAS, the Mayor and Council of the Village of Waite Hill concur in the evaluation of the quality services provided by Village employees in 2024; and

WHEREAS, the Mayor and Council find and determine that additional compensation should be awarded to Village employees for quality services that were rendered by the Village's employees in the year 2024.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF WAITE HILL, LAKE COUNTY, STATE OF OHIO:**

SECTION 1. That the Chief of Police shall receive additional compensation of \$7,400.

SECTION 2. That the Service Director shall receive additional compensation of \$7,000.

SECTION 3. That the Clerk-Treasurer shall receive additional compensation of \$7,000.

SECTION 4. That the Police Lieutenant and Service Foreman shall receive additional compensation of \$5,500.

SECTION 5. That all other full-time members of the Police and Service Departments shall each receive additional compensation of \$5,200.

SECTION 6. That the part-time members of the police department shall each receive additional compensation of \$300.

SECTION 7. That the compensation authorized by this Ordinance shall be in addition to other compensation to the aforementioned employees provided by other legislation.

SECTION 8. That this Ordinance constitutes an emergency measure in that the same provides for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the Village of Waite Hill and, further, provides for the usual daily operation of a municipal department; wherefore, this Ordinance shall be in full force and effect from and after its adoption and approval by the Mayor.

Passed: \_\_\_\_\_, 2025

\_\_\_\_\_  
Council President

Submitted to the Mayor for his approval  
on this \_\_\_\_\_ day of \_\_\_\_\_, 2025

Approved by the Mayor:

\_\_\_\_\_, 2025

ATTEST:

\_\_\_\_\_  
Clerk-Treasurer

\_\_\_\_\_  
Mayor